



THE OKONITE COMPANY

SAFETY POLICY

It is the policy of The Okonite Company to furnish each employee with a safe place of employment that is free from recognized hazards, and unsafe acts.

Further, it is the policy of The Okonite Company to comply with occupational safety and health standards promulgated under the Occupational Safety and Health Act. Each employee shall comply with occupational safety and health standards and all rules, regulations, and orders issued pursuant to the Occupational Safety and Health Act which are applicable to his own actions and conduct.

The goal of The Okonite Company Safety Program is to prevent all occupational injuries and illnesses.

David J. Sokira — Chairman and Chief Executive Officer